



From Egg to Chicken

Hatchery Manual



FOUNDERS OF FUTURE GENERATIONS



Introduction

“Well begun is half done”

This well-known saying applies certainly to poultry keeping, since the quality of the day old chick (well begun) tips the scale towards excellent results.

The quality of the day old chicks is the foundation of poultry business.

With this manual “From egg to chicken” we have tried to give the reader management factors for the production of first class day old chicks. At the same time this manual contains several hints for the flock owner and the hatchery man who may positively influence the results

An increased hatchability of 1 percent in large hatcheries would mean much better return.

Have a calculation done for your hatchery on “What a 1 percent better hatchability would mean to you”.

You can be sure that improvements in the hatchery offer great possibilities.

We hope this manual may help you.

Institut de Sélection Animale BV
Villa ‘de Körver’
P.O.Box 114
5830 AC Boxmeer
The Netherlands - EU
Phone:+31 485 319111
Fax: +31 485 319112
e-mail: info.isa@hendrix-genetics.com
Internet:www.isapoultry.com



<u>Chapter</u>	<u>Contents</u>	<u>PAGE</u>
I	Structure of the egg	3 - 6
II	Management factors for hatching eggs	7 - 13
III	Efficient hatchery layout and hygiene	14 - 18
IV	The development of the embryo	19 - 22
V	Management factors for incubation and hatching	23 - 30
VI	Chick dispatch	31 - 35
VII	Marek prevention, preparation and administration	36 - 37
	Appendix 1. Change of the weight of the hatching egg during incubation and of the chick weight after hatching	38
	Appendix 2. Table to illustrate the relation between the wet bulb temperature reading and % relative humidity at temperature of 100°F inside the incubator.	39
	Table to determine the % relative humidity by means of the wet-bulb-thermometer-reading.	39
	Appendix 3. Chicken delivery report	40
	Appendix 4. Hatchery Lay Out	41 - 42
	Appendix 5. Marek vaccine preparation and administration	43 - 44
	Appendix 6. Conversion °C to °F and vv.	45
	Appendix 7 Eggshell temperature and humidity	46



Chapter 1

THE STRUCTURE OF THE EGG

To be well informed of the factors influencing the quality of the egg (both hatching egg and consumer egg) and those of the incubation and hatching process it is necessary to know the structure of the egg.

Below you will find a rough enumeration of the most important parts.

A. The Composition

The chemical composition of a fresh egg (approximately 58 grams) expressed in percentages (%) is as follows:

Ingredient	Whole egg including shell	Whole egg excluding shell	Albumen	Yolk
Water	69.90	77.00	88.40	48.40
Protein	11.20	12.40	10.60	17.00
Fat	8.50	9.40	-	32.60
Carbohydrates	0.30	0.30	0.40	0.20
Ash	10.10	0.90	0.60	1.80
Total	100.00	100.00	100.00	100.00

From this summary it is clear that the yolk contains far more nutrients than the albumen. The gross weight ratio of the different parts of the eggs are as follows:

Shell and shell membranes	5,4 grams = 9%
Albumen and chalazae	37,3 grams = 64%
Yolk	15,3 grams = 27%
Total	58,0 grams = 100%

Roughly spoken, the albumen: yolk: shell ratio is 6:3:1.

B. The eggshell

The shell consists mainly of calcium carbonate. Other elements are magnesium, phosphorus and manganese with a small amount of protein which has a connective function.

For the construction of the eggshell vitamin D plays an important part.

Thickness

The average thickness of the shell is 0,35 mm. The small end of the eggshell is thickest while on the sides the shell is thinnest.

When the environmental temperature is high, the thickness of the shell decreases as is shown below (egg weight 58 gram):

Temperature 19°C: weight of the shell 5,6 gr. (100%)

Temperature 23°C: weight of the shell 5,4 gr. (96%)

Temperature 32°C: weight of the shell 4,9 gr. (88%)



Pores

In the shell are many openings, the so called pores which allow the interchange of moisture and gasses. Roughly speaking each egg has approximately 7500 pores, most of them at the broad end, very few at the small end.

Cuticula

A thin membrane, the so called cuticula, covers the whole eggshell.

This membrane can be penetrated by gasses but functions as a kind defensive mechanism to prevent the entry of bacteria.

It is made from the sticky fluid which covers an egg freshly laid and it dissolves due to the carbon dioxide activity. In this case the shine of the egg disappears and the defensive mechanism is damaged.

By mechanical means the cuticula can be injured, which results in a break down of the defensive mechanism whereby the bacteria may penetrate the egg.

C Egg shape

The egg shape is indicated by the shape-index, which is the ratio between egg width and egg length multiplied by 100:

$$\frac{\text{Width}}{\text{Length}} \times 100 = \text{shape-index}$$

An optimum shape-index is 74 i.e. an egg (58 gr.) which is 4,2 cm wide and 5,7 cm long.

An egg with a shape index of 72 is too long.

An egg with a shape index of 76 is too round.

D. Shell membranes

Each egg has two shell membranes.

Both lie adjacent to each other and to the shell.

The inner membrane encloses the albumen.

At the broad end of the egg both membranes separate; the inner one comes away to leave an air space (air cell)

These membranes also protect the egg against bacterial invasion.

Gasses may penetrate them.

E. Air cell

As soon as the egg has been laid, the egg will cool down, the egg contents contract whereby the air cell is created. It is normal for the air cell to be at the broad end.

There are many more pores per square centimetre here than anywhere else on the surface of the egg. Most of the time the air cell is larger in winter than in summer (lower temperature). When eggs get old the egg contents decrease, due to water evaporation, in which case the air cell becomes larger.



F. The albumen of the egg.

The albumen, or white, is made up of three distinct layers. They are: outer thin white, thick white and inner thin white, which encloses the yolk. As the egg gets older the thick white is transformed into thin white.

In the centre of the egg on both sides of the yolk lengthwise, one finds two coils of thick white, the chalazae.

They arise from the thick white layer at each end and terminate in the chalaniferous layer, a very thin film of dense white that surrounds the, vitelline membrane which encloses the yolk. These chalazae hold the yolk, which has a lower gravity weight than the albumen, in the central position.

G. The yolk

The yolk is surrounded by the vitelline membrane and consists mainly of two parts: the yellow yolk and the white yolk, which lays inside the yellow. The gravity weight of the white yolk is lower than the yellow one.

The white yolk runs out into the yellow yolk on which end one finds the blastodisc (female germ cell)

The blastodisc is always on the top of the yolk. If the female cell has been fertilised by the male germ cell the blastodisc is a little bit larger than it is in the infertile egg (3 to 4 mm). At temperatures higher than 27° (80° F) the embryonic development (if the egg is fertile) begins.

H. Egg abnormalities

There are two kinds of egg-abnormalities: internal and external.

Internal

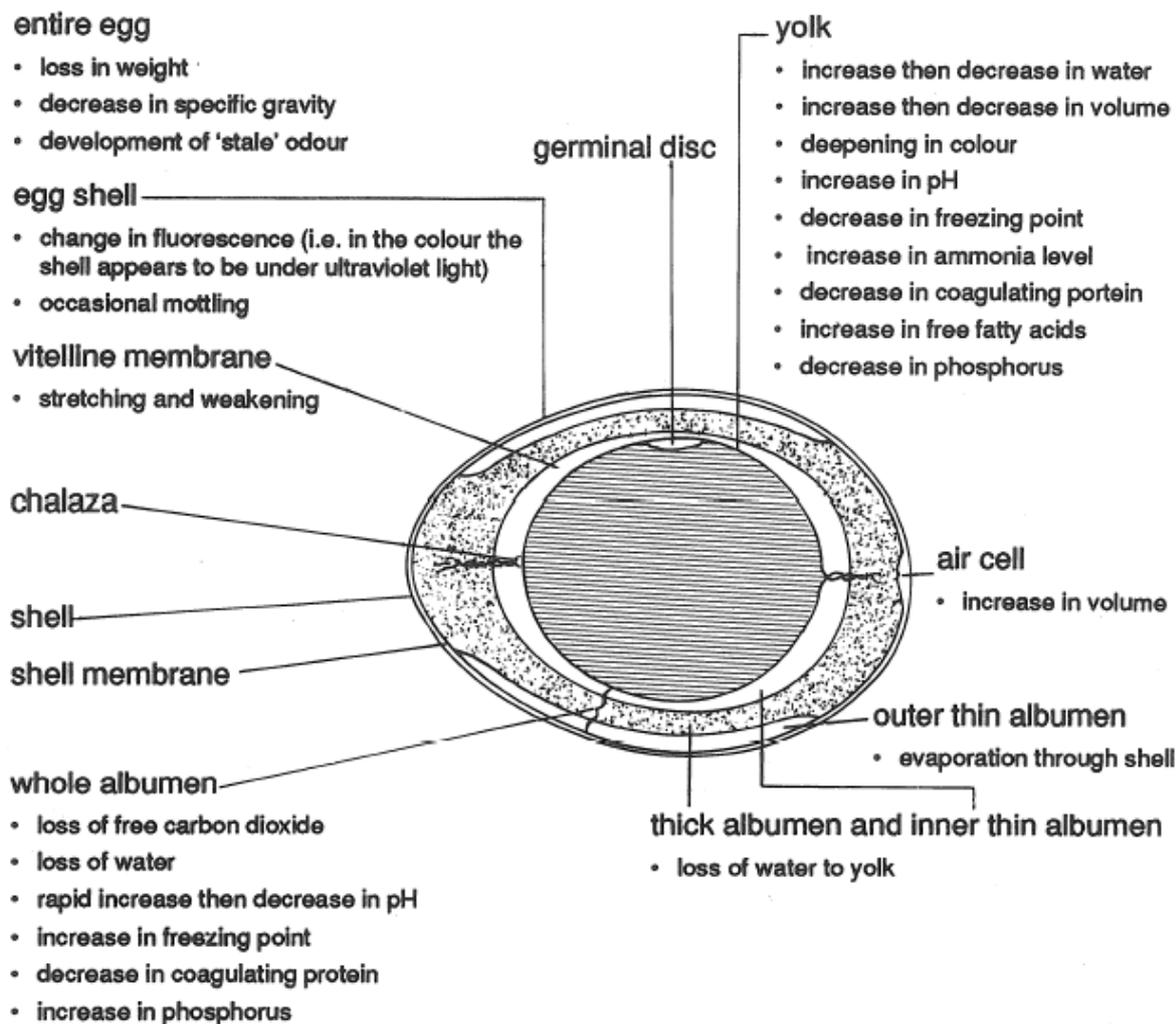
- loose yolk: the chalazae does not hold the yolk
- the yolk sticks to the eggshell: the yolk is loose or the egg has become old. Thick white has been transformed into thin white whereby it becomes easy for the yolk to start floating.
- broken vitelline membrane: the contents of the yolk have penetrates the white. In old eggs the yolk absorbs moisture, becomes larger whereby the vitelline membrane may burst.
- loose air cell: the shell membrane does not remain in contact with the shell.
- the egg contains blood or meat spots. This is due to the bursting of blood vessels in the ovary.

External

- size of the egg
- poor shape
- rough, not uniform shell surface
- cracks in the shell
- eggs without calcareous shell
- double yolk egg



Figure 1: Composition and composition changes in time of the egg.





Chapter II

MANAGEMENT FACTORS FOR HATCHING EGG

The following factors are of major importance for the production of hatching eggs that produce high quality chicks:

- a. Genetic make up the parent stock
- b. The housing of the flock
- c. Flock health and applied vaccination program
- d. Feed and water
- e. Male to female ratio
- f. Age of the flock
- g. Flock performance
- h. Egg weight
- i. Shell quality
- j. Nesting arrangements
- k. Gathering of the eggs
- l. Egg storage
- m. Grading and cleaning of the eggs
- n. Disinfection of the eggs

We shall go into details of the fore going subjects:

A. The genetic make up

The genetic make up of the parent stock is very important. The parent stock should be vigorous. Here again rearing plays an important part. Sexing errors need to be eliminated as chicks from false crossings do not possess the predicted characteristics.

B. The housing of the flock

The parent stock flock needs to be housed in well ventilated houses with correct indoor temperatures, litter in good condition (dry, not dusty, not crusty, without moulds), a well adjusted lighting program, sufficient feeder and watering space per bird. (see the ISA management guides). Ventilation is the most efficient method to reduce the amount of micro organisms in the air, which may contaminate the hatching egg. A correct control of the fans-eliminates draught, maintains an ambient temperature and supplies sufficient fresh air in the house.

At the onset of lay the depth of litter should not be too deep as this may result in many floor eggs.

Instead of wood shavings coarse sand may be used.

If drinkers stand or hang above the litter wet spots may be found, in which rotting bacteria may develop giving rise to the explorers.

Concrete floors (asphalt) are essential for a good disinfection and the prevention of repeating worm infestations.



C. Flock health and applied vaccination program

Use only hatching eggs from healthy and vigorous parent stock to whom all recommended vaccinations have been administered according to schedule and who have undergone the blood test for Salmonella Pullorum. The vaccination against Epidemic Tremors (Avian Encephalomyelitis) should be given at least 4 weeks before collecting hatching eggs.

Never vaccinate against Infectious Bronchitis (IB) during the laying period. Parasitic infections such as coccidiosis, worms and the like have a bad effect on the hatch results. The importance using only hatching eggs from healthy disease free parent stock will be clear in one realises that a number of poultry diseases are egg transmitted to the offspring. Use only p.p.i.o. and Salmonella pullorum free parent stock.

It is well to remember that the temperature and the humidity of the incubator create perfect conditions for the development of micro-organisms which are the causative agents of many poultry diseases.

Also the incubator is an ideal place for multiplication and distribution of diseases which are on or inside the hatching eggs (brooder pneumonia omphalitis)

Some anti-coccidistatica and antibiotics may be harmful to the hatching result if applied during the laying period.

D. Feed and water

The breeders should be fed according the rules for feeding as defined in the ISA management guides. At the onset of egg production, special attention should be paid to the vitamin and trace element contents of the ration as well as to a proper balance in calcium allowances.

Thin shelled eggs lower the hatching result. During stress periods give extra vitamins.

Periodic supplementation of vitamins may prove favourable for a flock.

Unbalanced feed and diseases may cause enteritis, whereby the absorption of the nutritional compounds decreases, this results in poor hatching eggs, lower hatchability and weak day old chicks.

Drinkers and feeders need to be cleaned regularly to prevent the growth of moulds and the development of other micro-organisms.

Pure – non ferrous – drinking water should be provided to obtain a good production and good hatching results. The water used when vaccinating birds should be clean. Clean the silos frequently to prevent them getting mouldy.

E. Male to female ratio

As production starts at least 8 males per 100 hens should be present.

Ten males per 100 females represents the utmost limit. An excess as well as a shortage of males will cause fertility problems in the flock.

F. Age of the flock

It is wrong to expect good hatching results of first quality chicks from birds of 24 weeks or less. One should not collect hatching eggs from light breeds before 25 weeks of age. The poor hatching results at the onset of egg production is probably due to the relatively small yolks. Best hatching results are obtained from eggs collected from birds between the 8 and 13 months of age.



G. Flock performance

Generally, there exists a positive correlation between production and hatchability. Any factor bringing about a drop in production may affect hatchability as well.

H. Egg-size

In general large eggs do not hatch well. The acceptable weight of hatching eggs range from 50 to 70 grams. During the production egg weight increases.



I. Shell quality

In selecting hatching egg, the requirements regarding shell quality and egg shape will be higher for layers than for broilers. Thin shelled eggs tend to crack more easily with the consequent risk of contaminating other eggs and they should, therefore, not be used as eggs for hatching. At peak production, during periods of extreme temperatures and at the end of the production period, special attention should be given to a proper balance in calcium allowances (supplementary oyster shell).

J. Nesting arrangements

With individual nest boxes, 1 nest per 5 hens should be provided and a satisfactory layer of clean nesting material should be available.

The nests, if not automatic or semi automatic, should have clean litter.

Add new if the layer of litter decreases or becomes dirty.

Keep hens from roosting in the nest at night and remove all broody hens quickly.



Broken eggs and dirty litter must be removed promptly since their contents must be considered as a potential hotbed of parasitic micro-organisms.

To prevent roll-away nests getting dirty take care that bottom of the nest has a good slope and is cleaned regularly.

Minimise the quantity of floor eggs by:

1. have all nests ready before production begins.
2. at onset of lay pick up eggs every hour
3. locate a few loose nests boxes in areas with major floor eggs.
And gradually move them to the regular nest boxes
4. put birds into the nests

Since it is the desire of a hen to lay her eggs into a quiet dark spot, the nests need to be sufficiently deep and not located in full light.

K. Gathering eggs

Frequent egg collections are determined by the season of the year, climatic conditions and the type of nests.

At the moment an egg is laid it has a temperature of 41°C (105°F). The body temperature of the hen.

After an egg has been laid this temperature should decrease gradually till 27°C (80°F) within approximately 6 hours. At this temperature the embryonic development slows almost to a standstill.

If hatching eggs are kept at temperature above 27°C the blastodisc development continues and when cooled down this overdevelopment blastoderm may later on die.

Cooling down too quickly is not good. In this case the blastodisc development is delayed which may result in a weak blastoderm, which may die too.

Those hatching eggs having a chance of gradual cooling-down get strong blastodisc which may well stand storage and transport.

From the foregoing it is obvious that frequent collections of hatching eggs is a must to obtain high quality hatching eggs.

Especially large fluctuations in temperature are disastrous.

Always collect eggs into egg tray and keep cracks and dirties apart.

It is not preferable to collect eggs into wire baskets or buckets.

Pack all eggs small end down.

Use key-tray-carriers. Keep egg boxes clean and use new key-trays.

L. The storage of hatching eggs

For the storage of hatching eggs one needs a good egg storage room. This room should have two compartments. One cleaning and grading eggs and storage of packing material and the other for the storage of hatching eggs. The latter needs to be fitted with a cooling and heating system and well insulated to maintain a constant temperature and humidity. The K-value must be 0,4 – 0,5. For each square meter one may store 22 boxes (each of 360 eggs = 7920 eggs). If practicable, place the boxes on wood-slat platforms. Dust, draught and mice should not penetrate the egg storage room.

In general it is recommended to store hatching eggs at a temperature of 18°C.

However one needs to distinguish according to the length of the period that the eggs are stored.



N. Disinfection of hatching eggs

The contamination with micro-organisms of hatching eggs starts immediately after an egg has been laid. The on-the-farm disinfection of each day's production is necessary.

This disinfection should take place in a specially designed cabinet in which temperature, humidity and the period of disinfection as well as the ventilation can be controlled.

Disinfect on trays, not in boxes.

The disinfection aims to kill bacteria, moulds and some viruses on the eggshell to prevent these micro organisms penetrate the egg through the hundreds of tiny pores of the eggshell.

As disinfectant formalin can be used either as a powder or as a solution with potassium permanganate.

Per m³ disinfection room one uses:

- a. 6 grams of formaldegen which is heated to 400°F in special electrical pans.
Always follow the manufactures recommendation.
- b. 20 grams potassium permanganate and 30 cc formalin 40%



Use porcelain basins.

Formalin should be added to the potassium permanganate which is in the basin. When using damaged enamel basins oxidation of the metal might take place, whereby formic acid is liberated which may be very harmful to the hatching eggs.

Disinfect for 30 minutes at a temperature of 25°C and a relative humidity of 75%.

If required after disinfection the formalin mixture may be neutralized with ammonia 40%. (per m³ 40 cc ammonia). Store the potassium permanganate in dark bottles, well sealed. Keep the formalin in a cool place, but free from frost. Potassium permanganate should not be too fine otherwise there may be a danger of explosion.



CHAPTER III

EFFICIENT HATCHERY LAYOUT AND HYGIENE

General requirements

A hatchery rises or falls with the quality of the day old chickens delivered whereby the quality of the hatchery as well as the hatching eggs has played a dominant part.

Here we will mainly discuss the hatchery (a separate chapter deals with the quality of the hatching eggs)

Some general requirements which a hatchery needs to meet.

- a. a well isolated situation (no other poultry or fowl in the neighbourhood)
- b. free of trembling (not near a railway or main road)
- c. not high in the mountains (lack of oxygen)
- d. separate hatching eggs of the light and the heavy breeds
- e. do not allow persons who come into contact with other poultry to enter the hatchery, keep visitors away
- f. be sure of energy supply (electricity, water, oil)

Hatchery layout

The following rooms are necessary (the numbers refer to the hatchery layout in appendix 4, page 41 and 42).

- a. The egg-receiving – grading – and storage rooms (1,2,4,5)

Worldwide, a lot of the hatching eggs are transported in carton boxes. Be sure only clean boxes are used. Do not allow the truck drivers to enter the hatchery. If eggs are transported on containers, clean and disinfect them before returning to the breeding farm.

When the eggs are not directly put on trays, place egg boxes on wood-slat-platforms in the storage compartment.

If the hatching eggs need to be stored for several days keep the temperature at 18°C (64°F) with a relative humidity of 70 – 80%.

After grading dispatch the out-graded and boxed eggs as soon as possible.

Never use egg packing material from poultry salesman (disease risk).

Clean the grading/setting room after every setting and the egg receiving area and storage room at least once a week.
- b. Disinfection room (6)

After the eggs are trayed (for incubation) they need to be fumigated.

This is best done in a special designed room between the egg receiving-grading- and storage room and the incubator room. This room should function as a sluice. No one may pass through. On both sides only from outside this sluice need to be opened or closed.

How to disinfect see page 12.



At the top of this room an extractor fan needs to be present. It is important that the fan shaft can be closed.

Near to the bottom of this room an inlet for fresh air needs to be constructed. When disinfecting take care of:

1. concentration of the disinfectant
2. time of the disinfecting
3. correct temperature and humidity
4. proper use of the ventilation system
5. people's safety

c. Incubator room (7)

Apply slightly over-pressure ventilation.

Optimum temperature: $\pm 22^{\circ}\text{C}$ (72°F) and relative humidity: 50%

For easy handling of trolleys and trays minimum working space of 3 meters should be allowed in front of the incubator.

Depending on the type of incubator used, a distance of 60 cm should exist between the incubators and between the back of the incubator and the wall.

For cleaning purpose it is desirable to have 1,5 meter space above the incubator.

The fan capacity depends on the type and capacity of the incubator.

Generally speaking a standard of 57 m^3 air per hour for each 10.000 incubated eggs is recommended.

For the ventilation of the incubator a separate incubator-ventilation-system is preferable.



The different departments must be divided up by well insulated parts.



In this room the eggs are candled on the 18th day and transferred on the hatching trays through a shutter to the hatching room.

d. Hatching room (10)

For hygiene reasons it is preferable to have two or more hatching compartments; Especially if chicks pip more than twice a week.

The optimum temperature in the hatching room is 22°C and the relative humidity 60%.

If possible apply too, the separate-hatcher-ventilation-system.

The ventilation capacity depends on the type of incubator. As a general standard 370m³ air per hour for 10.000 eggs is recommended.

Use for the room exhaust fans (under-pressure-ventilation).

e. Sexing room (15)

Temperature 22°C and relative humidity 60%.

f. Chick room / packing dispatch (16)

In this room the chicks are vaccinated, counted and put in boxes.

g. Chick storage room (17)

The storing is done on racks or trolleys. Keep enough space between the boxes. Prevent direct sunlight. Optimum temperature 24°C and relative humidity 60%. The optimum temperature is depending how the chicks are stored in the loading room.

h. Washing room (11)

Good facilities are required for soaking, washing and scrubbing of trays etc. it may be very convenient to have two compartments: one for cleaning and one for disinfection.

i. Disposal room (12)

This room is used for temporary storage of the disposal bins with dead chickens and egg shell. Put the garbage into plastic bags which are previously placed into the bins.

j. Loading room (18)

This part of the hatchery is used for loading the chicks van (control of rain, sunshine and temperature). Other possibilities for loading the vans are passing the chick boxes through a shutter in the wall of the dispatch room or by means of a conveyor (protection against climatic conditions are necessary)

A raised platform for loading the lorries is very convenient.

k. Hygiene

The necessity of a strictly applied complete hatchery sanitation-program is generally admitted of one realizes that through the hatchery a great number of diseases can be disseminated.

(salmonellas, C.R.D., colibacilosis, staphylococcus's, streptococcus's aspergillus's, etc.)

Often hygienic measures in the hatchery leave much to be desired.

For sanitary reasons a hatchery should have only two entrances (doors) viz.: one for the workers and one for the garbage removal.

The following points are important for a good hatchery sanitation program:



1. Several times a year a medical examination of the hatchery workers and sexers for Salmonella is necessary. In case of diseases among the workers egg “stomach flu” extra examination is required New personnel should have been previously examined to know if they are “non-carriers”.
 2. To lower the contamination rate the one-way-traffic rule must be applied. The different routing lines should not cross each other.
 3. The hatchery should be locked all the times.
 4. The connection between the incubator room and the hatchery room should be used only for the transfer of eggs. Keep the door closed.
 6. The best way is to divide the hatchery into three zones, each with a different colour for the clothes and boots of the workers.

Egg receiving, grading-storage-room	:	khaki
Incubator room	:	white
Hatching room and other compartments	:	blue
 7. When entering the hatchery the workers should change clothes and shoes and wash and disinfect hands. In some hatcheries showering is obligatory.
 8. In each room facilities for hand washing and disinfection needs to be present. Hands need to be dried with throw-away paper towels
 9. Pay special attention to the sexers (they move from hatchery to hatchery) The clothes and shoes they wear and the tools they use need to remain in the hatchery. Let them wash and disinfect hands thoroughly.
 10. The frequent cleaning and disinfection of the different hatchery rooms is an absolute requirement.

Hatching room, sexing room, chick rooms, washing room need to be cleaned and disinfected after each hatch. Egg receiving room, and incubator room at least once a week.

Do not forget cleaning and disinfecting the drains. The knobs, taps toilet seat etc. need daily cleaning and disinfection.
 11. Use chick boxes only once.

Prior to chick loading disinfect the lorry.
 12. Keep dogs, cats, birds rats and mice out. A control programme to keep rodents out can be used.
 13. The arrival of the hatching eggs need special attention.

Take care of flock owner cleans and disinfects his egg storage room frequently. Use the packing material only once. In case wooden crates for egg collection are used they should have been disinfected before arriving at the hatchery. Never use trays or boxes originated from poultry salesman

For delivery of out graded hatching and candled eggs use your own packing material. Always use new packing material
- I. Important rules for the disinfection
1. To have success in disinfecting be sure all objects are thoroughly cleaned.
 2. Keep a suitable detergent and select the disinfectants with the suitable properties
 3. When using a combination of a detergent and a disinfectant remember each combination does not improve the effectiveness of the disinfection.



4. Quaternary ammonium compounds get inactive with residues of soap which is in contrast with chlorine compounds
Quaternary ammonium compounds are incompatible with chlorine compounds.
5. Read and apply strictly the manufacturer's recommendations (concentration, temperature, humidity, time)
6. Observe precautionary measures and follow directions (mask gloves)
7. The best hygiene for hands is washing them with ordinary alkaline soap
8. Prevent recontamination



CHAPTER IV

THE DEVELOPMENT OF THE EMBRYO

To distinguish between the factors which play a part during incubation it is useful to know most important development stages of the embryo.

Below a very rough summary of these different stages is given.

A. The development of the embryo before the egg is laid

1. Most of the time the mating of the hen takes place when no egg is present in the uterus. When mating the cock produces $\pm 0,7$ cc semen. The semen which is discharged by the cock into the cloaca of the hen, within ± 30 hours moves via the oviduct to its entrance, the trumpet. In the trumpet the fertilisation of an egg (fusion of the female germ cell with one male cell) occurs.

2. The first step in embryonic development takes place inside the hen, influenced by the body temperature. Before the fertile egg is laid the blastodisc (now called blastoderm) consists of two layers of cells.

As soon as incubation starts, a third layer is produced. The stage in which these layers of cells appear is called the gastrulation stage.

The names of the layers are:

- the endoderm, which gives rise to the respiratory and secretory organs and to the lining of various parts of the digestive tract.
- The ectoderms, which is the basis for the skin, the beak, cloaca, eye and nervous system
- The mesoderm (third layer) : from this layer originates the bones, blood excretory and reproduction organs.

After an egg is laid the egg should be cooled down till at least 27°C. At this temperature the embryonic development slows down and the egg can be stored during ± 10 days. This is best done at a constant temperature of 15°-18°C (depending on storage time) and a relative humidity of 70-80%.

Under these conditions of life-processes of the “dormant” embryo is reduced to a minimum.

B. The development of the embryo after the egg is laid

1. Before incubation by judging the size and the appearance of the blastodisc an experienced hatchery man is able to distinguish between a fertile and an infertile egg.

As soon as incubation starts the development of the embryo continues.

After 24 hours the blastodisc is clearly enlarged; after 30 hours the embryonic hearts beats.

2. There occurs two extra embryonic sacs viz.:

a. the 2nd day the amnion develops, which has enclosed the whole embryo after the 3rd day.

The amnion gets larger by the fluid, which is liberated from the albumen.

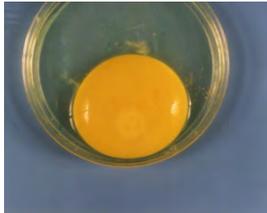
The amnion has several functions:

- protects the embryo from drying out
- protects the embryo from shocks
- prevents the embryo getting damaged
- b. The 3rd day the allantois develops. This extra embryonic sac is crowded with blood vessels, hits the eggshell membranes and gets filled with excretory fluid.



The function of the allantois are:

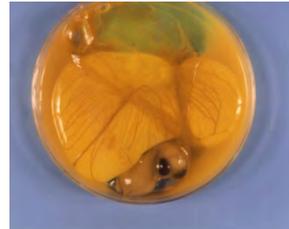
- It takes care of the respiration as long as the pulmonary respiration is not working
- it stores the waste products.



Day 1



Day 4



Day 14

3. The development of the embryo can roughly be divided into the following stages:

- a. in the hen: two layers of cells
- b. during incubation:

1st - 4th day	: initial stage of inner organs
5th - 14th day	: initial stage of outer organs
15th - 20th day	: growth of the embryo
21st day	: hatch of the chicken

4. Besides the stages mentioned, characteristic moments during the embryonic development are:

- a. between the 16th and 18th day amnion fluid and the albumen are completely used up.
- b. On the 19th day the yolk sac with-draws through the navel into the body cavity
- c. Around the 19th – 20th day the chicks starts to fracture the eggshell
During a pause (13-14 hours) that follows, the chick switches from allantois respiration to pulmonary respiration.
- d. The chick turns itself in the egg while cutting the eggshell with “egg tooth” on top of the beak (\pm 1hour)
When it takes too long a time between the fracturing of the eggshell and the moment the chick cuts the egg into two parts the slimy material inside the egg may dry out and the chick may get stuck to the eggshell or gets sticky itself.
To prevent the drying out it is important to increase the humidity in the incubator during the pipping.
The whole incubation time (including the hatching) takes 20 ½ days.
Hereafter the chick needs a half day to dry and regain its strength.

C. The correct position of the chick in the egg

This is as follows:

- the neck is directed towards the air cell
- the head is bent forward
- the beak is under the right wing
- the legs are resting on both sides of the body
- in most cases legs are in touch with the head



D. The weight of the embryo

In the different stages of incubation the weight of the embryo is as follows

(egg weight \pm 60 grams)	5th day \pm	0,5 grams
	10th day \pm	3 grams
	15th day \pm	12 grams
	18th day \pm	20 grams
	21st day \pm	40 grams

E. Chemical and physiological processes

During incubation from the different parts of the egg complete new tissue is formed.

Changes in weight of the different parts of the egg occurs as the table below shows (weight in grams):

Part of the egg	Fresh egg	Egg after 1 week incub.	Egg after 2 weeks incub.	Egg after 20 days incub.
Yolk	18.4	20.2	18.0	7.0
Albumen	34.6	13.4	6.8	-
Eggshell	7.0	7.0	7.0	6.9
Amnion	-	15.0	6.0	2.0
Allantois	-	0.5	5.5	2.0
Embryo with yolk	-	0.6	9.7	32.0
Total (gram)	60.0	56.7	53.0	49.9

Remarks

During the first week of incubation much water is withdrawn by the yolk from the albumen. From 12th till the 16th day of incubation the remaining amount of albumen is absorbed by the embryo.



Summary of the embryonic development from day to day

Important in relation to the fixing of the moment that the embryo, if not hatched died in the shell.

Stage I: Development of the internal organs

- 1st day : enlargement of the blastodisc
- 2nd day : hearts starts beating, tiny bloodspots appear
- 3rd day : initial stage of the beak, legs, wings
- 4th day : initial stage of the tongue
- 5th day : shaping on the reproduction organs

Stage II: Development of the external organs

- 6th day : beak gets shape
- 8th day : shaping of the feathers
- 10th day : hardening of the beak
- 13th day : shaping of the leg scales and claws the size of the allantois reached its maximum
- 14th day : the structure of the embryo is completed the embryo settles for its final position

Stage III: The growth of the embryo

- 15th day : leg scales and claws become horny from the 15th – 19th day the intestines are withdrawn into the body cavity. The neck bends forwards
- 16th day : the contents of the allantois has disappeared completely
- 17th day : the beak directs itself toward the air cell the fluid of the amnion continues to disappear. This will be finished at the 19th day
- 19th day : the yolk is being withdrawn into the body cavity the air cell gets penetrated by the beak
- 20th day : the yolk is withdrawn, the embryo fills the whole egg, excluding the air space the eggshell is fractured
- 21st day : the chicks is hatched



CHAPTER V

MANAGEMENT FACTORS FOR THE INCUBATION AND HATCHING PROCESS

A. For a special incubation and hatching the following factors are of major importance:

1. Temperature
2. Humidity
3. Ventilation
4. Turning

1. Temperature

During incubation till 18 days the temperature should be 99,7°F.

In the hatcher the temperature should be 99°F. Make sure of a constant temperature and regularly check the thermometers of deviations. During incubation a too high as well as a too low temperature has influence on the hatching results which has been proven in several trials. (see table I). In the same time they may influence the time of incubation (see table II).

Table I:

The influence of the temperature during incubation

Incubation on the hatching results

Table II:

The influence of the temperature during

on the time before the chicks are hatched.

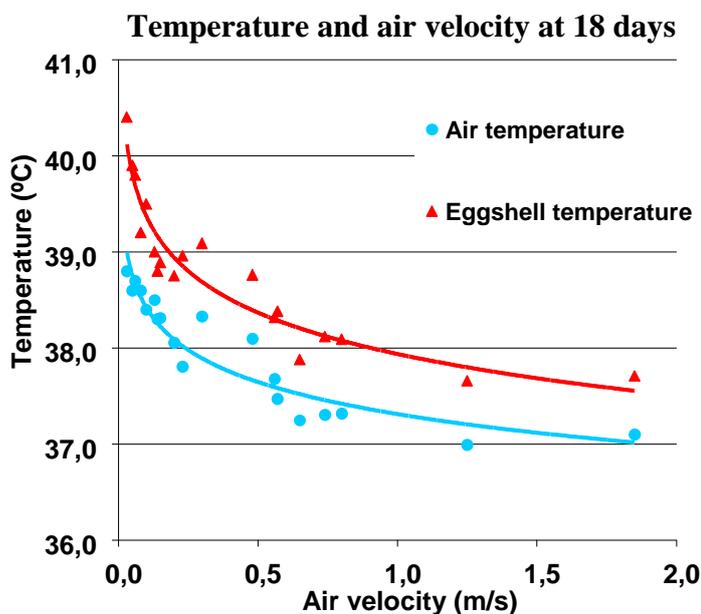
Temperature in °F	% hatched chicks of fertile eggs	Temperature in °F	Number of days needed for incubation an hatching
96	10	97	22.5
97	50	98	21.5
98	70	99 – 100	21.0
99	80	102	19.5
100	88		
101	85		
102	75		
103	50		

Embryo temperature versus air temperature

The embryo temperature depends on the air temperature, the heat production by the embryo and the ability to transport heat from egg to air or vice versa. Especially the heat transfer between eggs and air is a relevant factor in incubators. It is important to realize that this heat transfer is not only a result of the difference in temperature between eggs and air, but that for instance air velocity will have a high influence on the rate of heat transfer as well. A high air velocity will give a high heat transfer, a low air velocity will give a low heat transfer. This means that when there is a difference in temperature between egg and air, the rate of air velocity will determine the actual embryo temperature at a given moment. This is important both at the start of incubation, when the eggs are warmed, as in the second part of incubation, when the embryo starts to produce significant levels of metabolic heat.



See graph at page 22.



Source: S.Lourens, the Netherlands

How to measure embryo temperature

To control incubation processes, it is very important to have a good idea of the embryo temperature during incubation. There are several ways of recording embryo temperatures, but the easiest and cheapest way of doing it is by using an infra-red ear thermometer as used for humans.

The way to use them is by checking the eggs in an incubator by placing the head of the thermometer halfway on the egg, so under the air cell. Simply put the setter trays horizontal, open the setter of hatcher, pull out a tray half way or in case of a hatcher lift some trays so you can reach the eggs, take out an egg and measure it.

As described in the document concerning the basics of embryo temperature, embryo temperature is dependent on heat production of the embryo, air temperature, air humidity but mainly on air velocity. Therefore, look for the places with high air velocity (top or bottom trays, close to the ventilator, outer side of the trays) and especially low air velocity (middle of the tray, away from the ventilator).

Both at the start of incubation but especially at the end of incubation, it is very important to control embryo temperature and adjust the air temperature to maintain an embryo temperature of about 99.7 – 100.0 °F at the start of the process and 100.0-100.5 °F at the end of incubation.

See also Appendix 7 for the desired eggshell temperature and humidity.

The same thermometer can also be used for measuring day-old chick temperatures, for instance in the hatcher or during handling, storage and transportation. Place the thermometer on the cloaca of the chick and do the recording. Temperature should be 102.5-103.0 °F.



Measuring Embryo Temperature.

2. Humidity

Inside the incubator it is necessary to maintain a relative humidity of 52-55%.

Which is equals an 84-85°F reading on the wet bulb (see appendix 2). In the hatcher, too, one should maintain a relative humidity of 52- 55% bus as soon as 1/3 of the shells of the hatching eggs have been fractured, one should raise the humidity up to 70-75% (91-92° F wet bulb reading). This increase in humidity will appear normally without adjusting the hatcher settings.

In each incubator and hatchery it is absolutely necessary to have a correct functioning hygrometer, preferable a wet bulb thermometer.

The cottons of the wet bulb thermometers need to be cleaned regularly, otherwise they get hardened by the calcium salts in the water, dust and fluff. Use only distilled water in the water reservoirs of the wet bulb. Never open the door to the incubator, between the time the eggshells are fractured and the chicks are collected.

3. Ventilation

A correct functioning of the ventilation system is needed:

To supply oxygen

To discharge carbon dioxide

To distribute the heat evenly

The carbon dioxide content inside the hatchery should never exceed 0,5%.

4. Turning

During the incubation period (1-18days) the hatching eggs need regular turning (90°) to prevent that the embryos getting fixed to the eggshell. It is best to turn the eggs each hour. To increase the air velocity after 15 days, it is possible to stop turning at this time.

B. Checklist

For a good supervision of the course of events in the hatchery checklists are necessary (see page 25). Besides the records on the temperature and humidity of the rooms one needs to keep records. Four times a day, on the temperature, the humidity and the turning of the eggs of each machine. This checklist may be of great value if one needs to solve troubles of the hatching process. The figures of these checklists need to be collected regularly and correctly.



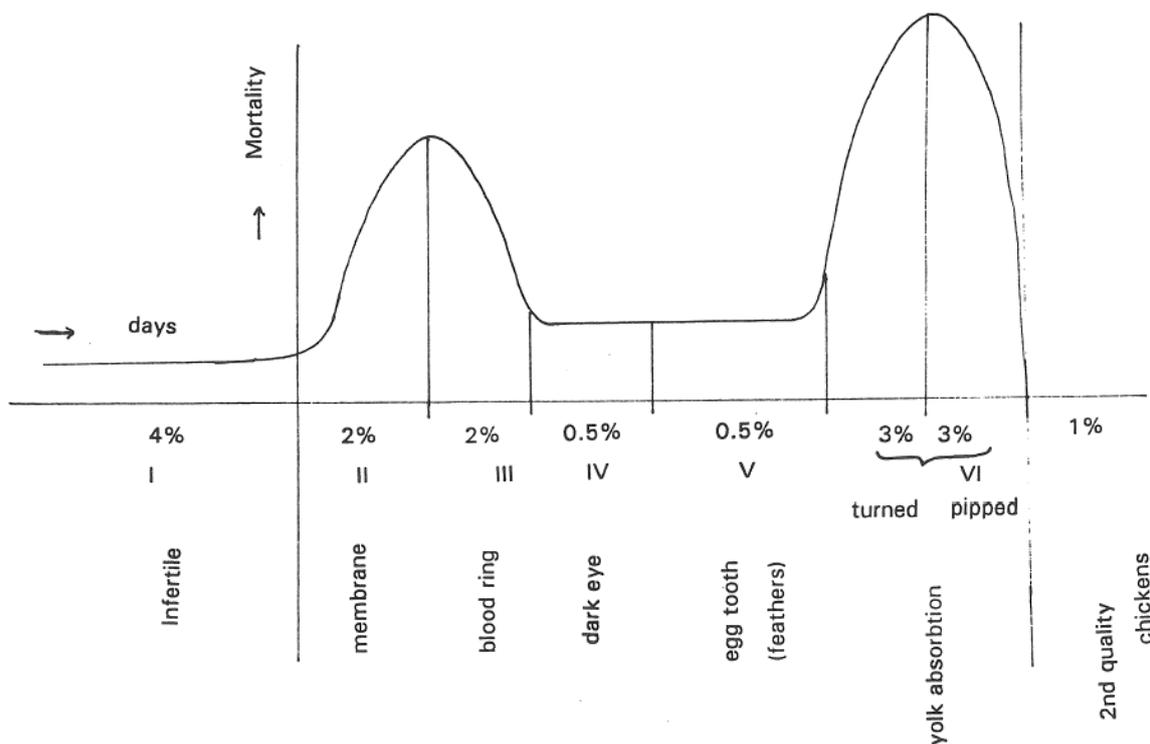
C. Embryonic death

Embryonic development in chickens is split in 3 periods:

0 - 4 days	Early embryonic development	30%
5 - 17 days	Mid term embryonic development	10%
18 - 21 days	Late embryonic development	60%

A normal ratio in embryonic mortality is given in the last column.

Mortality of embryo's is highest in the last period. Respiration change, position change and pipping and hatching are causing this. Early mortality is caused by the complex start of embryonic development, and partly due to storage or transport failures (figure 3).



Early embryonic death

In most cases the causes of death are related to:

- the breed or nutrition of the parent stock;
- care of the hatching egg before setting;
- fumigation during the first days of incubation;
- insufficient turning;
- shocking and trembling.



If one disinfects the hatching eggs inside the incubator one should take the greatest caution. In any case one should not fumigate the eggs between 12-96 hours after setting, otherwise the embryo will die.

Mid term and late embryonic death

The turning and the care of the hatching eggs play a great part.

Embryonic death in other stages of the incubation process may have other reasons:

Temperature, humidity, ventilation, poisoning or insufficient turning of the eggs or the nutrition of the parent stock.

D. Candling

One gets information on the fertility by candling the eggs on the 5th or 6th day of incubation. One should distinguish between infertile eggs and eggs in which the embryos died.

To prevent too much cooling-down of the eggs during candling, one should not allow the hatching eggs to stay outside the incubator for more than 20 minutes. Infertile eggs can be used for consumption purposes. Depending on the incubator type, it is important to fill trays after candling to get an even distribution of heat.

In any case the rows should be filled.

F. Troubles

If too many eggs are infertile one should look for causes in the parent stock. To find out what the reasons are for embryonic death, it is necessary to know what is normal and what is abnormal.

Certain trouble indicate certain causes e.g. :

Trouble:

1. Clear (infertile eggs)

Probable cause:

- insufficient mating, old males, wrong male, female ratio, females too fat.
- eggs kept too long or under unfavourable conditions
- vitamin deficiencies (A,B,C, and E)
- parasitic infestations (capillary worms)
- vaccination or diseases among parent stock

2. Early embryonic death

- incubator temperatures too high or too low
- wrong fumigation of the eggs
- genetic factors
- insufficient turning of the eggs
- diseases among the parent stock

3. Embryonic death between 11th and 20th day

- wrong temperature or insufficient ventilation
 - mercury damps (broken thermometers)
- deficiencies of vitamins or trace elements among
- insufficient turning
- diseases among the parent stock.



- | | |
|---|--|
| 4. Deaths close before the fracturing of the eggshell | <ul style="list-style-type: none"> - insufficient turning of the eggs - genetic factors - eggs are set with small end up - air space in wrong position |
| 5. Deaths after fracturing of the eggshell | <ul style="list-style-type: none"> - humidity too low - temperature too high or too low for a short period of time. |
| 6. Hatch too early | <ul style="list-style-type: none"> - temperature too high |
| 7. Hatch too late | <ul style="list-style-type: none"> - incubator temperature too low - eggs too old or badly acclimated before setting. |
| 8. Hatch not coming off evenly | <ul style="list-style-type: none"> - uneven distribution of heat - eggs from parent stock of different age groups. - large and small eggs. |
| 9. Chicks stifled inside the egg | <ul style="list-style-type: none"> - humidity too high in the incubator - humidity too high in the incubator before 1/3 of the eggs were shell fractured |
| 10. Rough and swollen navels | <ul style="list-style-type: none"> - temperature too high or with many fluctuations. - wrong disinfection during hatching - humidity too low. |
| 11. Navels badly closed | <ul style="list-style-type: none"> - too high embryo temperature |
| 12. Chicks covered with egg remnants | <ul style="list-style-type: none"> - temperature too low. - average humidity too high - nutrition of parent stock |
| 13. Small chicks | <ul style="list-style-type: none"> - small eggs - humidity too low - too much heat |
| 14. Weak chicks | <ul style="list-style-type: none"> - overheating - nutrition of parent stock |
| 15. Malformed chicks | <ul style="list-style-type: none"> - temperature too high - humidity too low - insufficient turning of the eggs - bottom hatching tray too smooth |



F. Hatching Results

Depending on the breed (heavy-light), flock age and generation (GPS-PS or FP) an average % hatch of 80% to 85% of the eggs set should be obtained, when the management of the breeding stock, the handling, the storage and candling of the hatching eggs is well done and the conditions during incubation and hatching are optimum.

The higher the hatch results, the better the quality of the chicks.

When handling hatching eggs, e.g. traying, transports, candling, transferring, one should always take the greatest possible caution.

Rough handling of the eggs decreases the hatch result.

In most cases large eggs need longer to hatch than small ones do. In general small eggs hatch sooner.

During the hatching of large eggs the chicks that are hatched from the small eggs may loose too much moisture due to the fact that they stay too long in the incubator.

It is ideal to hatch separately in one incubator the eggs of one age group of parent stock or still better eggs originated from one poultry house.

Hatching eggs of light and heavy breeds should certainly be kept separate.

G. Hints

- After transportation hatching eggs need a rest of 18 hours, so one should not set them directly on arrival at the hatchery.
- Before incubation hatching eggs need preheating at $\pm 25^{\circ}\text{C}$. (acclimation) for 6 to 12 hours.
- Never fumigate hatching eggs with formalin from the 2nd through the 4th day of incubation
- Transfer the hatching eggs as late as possible, but never before the 18th day of incubation.
- During transfer eggs should not stay outside the machine for more than 30 minutes.
- It is necessary to keep correct records. Not just a financial administration but a pure technical one. Besides breed, origin, number of eggs set, % fertility, % hatching, one needs to keep records daily on the temperature and humidity both of each incubator and incubator and of the different hatchery rooms.

H. Added precautions

To eliminate risks one should take the following precautions:

1. A correct working alarm system, which is daily checked and which is connected to the house of the hatchery manager.
2. An emergency stand by generator, which is fully dependable and ready for use. Once a week it needs to be checked while running.
3. Additional water reservoirs. Check the calcium content of the water which may give rise to blocked conduit-pipes and nozzles.
4. Spare parts e.g.: motors, belts, ventilators, thermometers, and electronic spare parts, need to be present and stored in places which are easy to reach.



5. The place where chick boxes and pads are stored needs to be dry to prevent moulds. Also this place needs to be disinfected regularly.



CHAPTER VI

CHICK DISPATCH

Besides the interest of the hatchery man in a high hatching result and percentage of saleable first class chicks, the liveability of the day old chicks on the farm during the first week of age is very important too. The chick mortality in this period may be caused by mistakes of both, the grower and hatchery man.



A. Chick handling

Freshly hatched chicks often suffer due to handling several times, which means stress for them. In the hatchery one may reckon among them:

1. The collecting of the chicks: never collect chicks for the second time; certainly do not help chicks to hatch by cracking the egg into two parts.
2. sexing: hand sexing needs to be done with very young chicks; take precautions against rough sexing.
3. dubbing: use a proper, well cutting pair of scissors.
4. vaccinating (Marek): inject musculatory, do not damage blood vessels, nerves or bone tissue.



5. grading: eliminate all malformed and weak chicks.
6. preparing the dispatch: use only new boxes with the punched holes open; adapt the number of chicks per box to the climate conditions (in summer less than in winter). Put the boxes on racks or trolleys while waiting for delivery. When plastic chicken boxes are used, clean and disinfect them thoroughly, and use paper in bottom of the box.

B. Dispatch

Chicks hatched from young breeders may hold less in reserve. (resistance, moisture) than chicks hatched from older ones (correlation with egg-weight).

For that reason it is advisable to set the eggs of different age groups apart and keep them separate after hatching.

If chicks are to be transported over long distances use for that purpose the chicks of the older flocks.

In the case of chicks from young parent stock, early delivery is preferred e.g. the very day of hatching. Prior to loading the lorry, take care the truck is well cleaned and disinfected; the petrol tank has to be filled to capacity. During the process of loading be aware of having sufficient clear space between both the boxes themselves and the sides of the van.

Prevent sliding of the boxes.

A chick delivery report may be helpful for both:

- the driver to check all the important points.
- the hatchery man to solve troubles if any should arise over a certain baby chick delivery (see appendix 3).

C. Recommendations for baby chick delivery

Regardless of the method of transportation, the chicks must be moved

- a. Quickly
- b. Comfortably
- c. Under optimum sanitary conditions

Especially for summer delivery, speedy shipment and chick comfort are vital.

And it goes without saying that strict sanitation is essential at all times.

ad. a. Speedy Delivery

1. Where chicks arrive by plane, allow the chick transport van to be at the airport one (1) hour prior to the scheduled time of arrival of the aircraft.
Remember that in a plane that has just landed, and is not moving, cooling to prevent the chicks from becoming overheated is usually a great problem. The chick load must, therefore, be transferred to the transport van as quickly as possible.
 - In the event that the plane arrives over one (1) hour earlier than originally scheduled, and the transport van is still not there, then the chick boxes must be removed from the plane to a room with an inside temperature between 20° and 22°C. Make sure to maintain sufficient clear space between the chick boxes. Also there should be sufficient air circulation and ventilation.
 - Advice customs officers and health service authorities well in advance of plane and time of arrival of the chicks, asking them to be present on time so as to get



- quick action, this assuring a quick move of the chicks to the brooder house.
2. Make sure the van is in good repair, and that its tank capacity is filled before each delivery.
 3. Once loaded, the chicks should be moved to their destination without delay so far as practicable.
 4. Avoid the rush of traffic and diversions.
 5. The driver should drive directly to the place of destination, leaving coffee breaks and lunch interval until off duty.
 6. Loading and unloading should be done quickly

ad. b. Chick comfort

1. Use a van specially designed for baby chick transportation.
It should be equipped with
 - (a) racks,
 - (b) heating and ventilation facilities.Temperature in the van body should be at the correct level.
In summer, during waiting periods, park the van at a place not in the sun.

A well equipped van – a good chick delivery.





2. During the process of loading and unloading never keep chick boxes crooked and do not handle them roughly (don't throw the boxed chicks).
3. Be aware of load limitations of the chick transport van related to temperature and ventilation conditions in the body of the van.
4. Boxes of baby chicks should be stocked in cars and rooms in such a way that sufficient clear space is available between the boxes and sides of the car or walls of the room and between each stock of boxes.
Placing boxes of baby chicks too near the sides of the car or walls of the room should be avoided at all times. In short, separate the boxes to allow ventilation completely around them.
5. Prevent the boxes from sliding. Driving over rough roads, too fast driving in sharp turnings and jamming are the chief causes.
6. Protect boxed chicks from direct sunshine.
7. Don't expose filled boxes to draughts.
8. In hot climates, it may be more desirable to deliver as early in the day as possible or at night.



9. Chicks should be shipped in roomy, well ventilated boxes at all times.
In hot weather, start putting only 80 chicks per 100-size box.
10. Don't put over 5 boxes in a stock in the chick handling room.
11. Chick boxes should be strongly made. The punched holes should be open to allow free movement of air through the boxes. The inner surface of the bottom should be rough enough to prevent the baby chicks from slipping.
12. Chicken-rooms, with boxed-chickens, should have a temperature of about 20°C.
Should prompt unboxing be impracticable upon arrival at the farm, prevent boxed chicks from remaining in hot surroundings for an excessive period of time anyway.
In such instances, place the boxed chicks in a room, perhaps the service room located in the front of the brooder house, where temperature should be around 20°C.

ad. c. Sanitation

1. For disease prevention, the boxes and the filling material in them should be dry and free from disease germs.
2. Persons who load and unload filled chick boxes should use clean outer clothes and footwear. They should make a practice of washing and disinfecting their hands thoroughly before starting the job.
3. Have the van disinfected before each chick transport.
4. Don't allow the driver through areas where epizootic poultry diseases exist

Some extra points

On arrival at destination the chicks should be unboxed without delay.

Here's what they are immediate need of:

- (a) A temperature of 32 - 35°C.
- (b) Baby chick mash or chick starter, and water at 20°C.
- (c) Dry litter free from disease organisms and, if need be, covered with paper.
- (d) 23 Hours of light daily.
- (e) Q U I E T N E S .



CHAPTER VII

MAREK PREVENTION, PREPARATION AND ADMINISTRATION

Marek prevention

As there is no therapy for MD the only way to fight the disease is by preventive measures. For this purpose we have several possibilities at our disposal:

1. Vaccination

At the moment there are several MD vaccines commercially available:

- Monovalent vaccines:

HVT: Herpes Virus of Turkeys (MDV Group 3). Widely used in many countries. It has been given very good results in the past, but protection is now insufficient in many countries. HVT is marketed in cell-free (Lyophilized) and cell-associated (under liquid nitrogen) form.

CVI 988: This is the so called "Rispens" strain. It is an attenuated Group I MD virus, which means that originally it was a pathogenic chicken Herpes virus, weakened by attenuation.

In the past there was a fear that this vaccine could turn into a pathogenic form again and therefore it was not allowed in some countries.

Experience in the field during many years proved there was no risk whatsoever in using this vaccine. In some countries where Rispens is not allowed, a cloned strain called CR6 is used on a small scale. Rispens vaccine is a cell-associated strain, so it has to be stored under liquid nitrogen.

- Polyvalent vaccines:

SBI: SBI is a group @ MDV. On itself it does not give sufficient protection but in combination with HVT it gives better protection than HVT alone. This combination is used in some areas where HVT on itself does not give sufficient protection.

HVT+CVI 988:

This combination is used in some countries where MD is a very serious clinical problem. There are field experiences that this combination gives a good protection for MD, however there is little experimental or laboratory work to support these experiences.

2. Hygiene

As mentioned before MD virus can be isolated in almost all poultry areas world-wide. It is present in all the dust inside and around poultry houses. Furthermore it requires some time (7 – 12 days) for vaccinated day old chickens to develop a sufficient level of immunity. These afore mentioned two facts together show the high risk of young chickens getting the infection before immunity has developed.



To prevent this early strong MD infection – against which really no vaccination can protect – it is important to keep the young chickens under good hygienic conditions. The houses must be totally clean (to assist prevention of MD a proper cleaning procedure is even more important than good disinfection). This includes cleaning and washing of the houses, ventilation systems, and if possible the area around the house. No adult birds, which almost all spread MD virus, should be very close to the rearing houses.

Marek vaccine preparation

A good and clean preparation of the Marek vaccine is of major importance.

The Marek vaccine preparation should NOT be done in the chick room but in a separate room, only used for this purpose. This room must be isolated from the chick room to prevent dust coming into this area. The room must be properly sanitised. Advisable is to install an ultra violet light tube and put this on every night. Be sure no residue of disinfectants remain on the disinfected equipment. In the Marek room everything what is needed to prepare and administer the vaccine is stored. The preparation of the Marek vaccine should be done by trained people only. The procedure given by the Marek vaccine producers must be followed exactly. See for an example Appendix 5 on page 40.

Most diluents is still sold in bottles. Plastic bags are sometimes available. The advantage of plastic bags is that no air, which can be contaminated, is necessary to get the vaccine out of the bag.

Marek vaccine administration

The marek administration can be done intramuscular, in the leg and /or sub cutaan, in the neck. If a double vaccination has to be given, it is better to do one in the leg and one in the neck.

The prepared vaccine must be used within 3 hours.

In most countries the chickens receive 0,2 cc vaccine. If only one droplet is lost, app. 15% of the total vaccine is lost!

Needles must be changed after every 1.000 chickens or earlier if indicated by e.g. bleedings.

The needle size is written in appendix 5.



Appendix 1.

Change of the weight of the hatching egg during incubation and of the chick weight after hatching (Result of several trials).

Weight of the egg set	Weight of the egg after 8 days incubation	Weight of the egg after 18 days incubation	Chick weight at hatching time	Chick weight at day old
71	67.6	61.5	50.8	47.5
61	58.0	53.4	43.3	41.6
59	57.0	53.5	41.2	38.8
57	55.0	51.5	39.0	36.0
55	53.1	49.8	37.0	34.5
53	51.2	47.1	36.2	34.0
52	50.6	46.3	36.1	33.9
51	49.5	46.2	35.5	32.8
50	48.4	45.0	34.9	32.0
49	47.6	44.1	34.5	31.2
48	46.6	43.2	34.0	31.2
47	46.1	42.7	32.6	30.0
46	45.1	42.5	32.4	30.1
45	44.0	41.2	32.1	30.0

Advice schedule: loss of weight is not as important as eggshell temp.



Appendix 2.

Table to illustrate the relation between the wet bulb temperature reading and % relative humidity at temperature of 100°F inside the incubator

Wet bulb temperature reading in °F.	% Relative humidity	Wet bulb temperature reading in °F.	% Relative humidity
76	34	86	57
77	36	87	59
78	38	88	62
79	40	89	65
80	43	90	68
81	45	91	70
82	48	92	74
83	50	93	76
84	52	94	80
85	54	95	83

Table to determine the % relative humidity by means of the wet-bulb-thermometer-reading.

Temperature in the room		Wet bulb thermometer reading in °F.					
°C.	°F.	60%	65%	70%	75%	80%	85% R.H.
10	50	44.2	45.0	45.8	46.5	47.2	47.9
11	52	46.0	46.8	47.6	48.4	49.1	49.8
12	54	47.7	48.6	49.4	50.2	51.0	51.7
13.5	56	49.5	50.4	51.2	52.1	52.9	53.6
14.5	58	51.3	52.2	53.0	53.9	54.7	55.5
15.5	60	53.0	54.0	54.8	55.8	56.6	57.4



ARRIVAL REPORT

Customer	
City	
Country	
Order No.	
Date of shipment	
Country of Origin	
Carrier (Plane/Truck)	
Chicken / Eggs	

Date of Arrival Airport	
Time of Arrival Airport	
Date of Arrival farm	
Time of Arrival farm	
Outside Temperature	°C
Temp. Record Info. send back to ISA	yes / no

	(Very Good)	(Good)	(Poor)	(Very Poor)	COMMENTS
Arrival Condition (cross appropriate box with "X")	1	2	3	4	
Condition of the boxes upon Arrival (open, damaged)					
Chicken quality					
Chicken uniformity					
Chicken treatment					
General impression of the delivery					

NUMBER AND MORTALITY RECORD				
Daily Mortality				
Sex:	Female	Male	Female	Male
Product type				
Generation				
Number Ordered				
Number Delivered				
Dead on arrival (DOA)				
Day 1				
Day 2				
Day 3				
Day 4				
Day 5				
Day 6				
Day 7				
Total 1-7 Days:				

(GPS/PS/etc.)
(incl. FOC)
(incl. FOC)

SUMMARY OF MORTALITY RECORD					
DOA & Cumulative 1-7 day Mortality (%)					
	Sex	Female	Male	Female	Male
Product type					
Mortality DOA (%)					
Mortality 1-7 days (%)					
Total Mortality (%)					

ADDITIONAL OBSERVATIONS

In case of excessive mortality upon Arrival:

Air transport: 1) Describe problem on the Air Way Bill (AWB) and on this Arrival Report in Additional Observations
 2) Sign AWB **under protest**
 3) Confirmation by official Veterinarian (stamped and signed)
 4) Confirmation by airline representative (signed)

Road transport 1) Describe problem on the CMR and on this Arrival Report in Additional Observations
 2) Sign CMR **under protest**
 3) Confirmation by truck driver (signed)

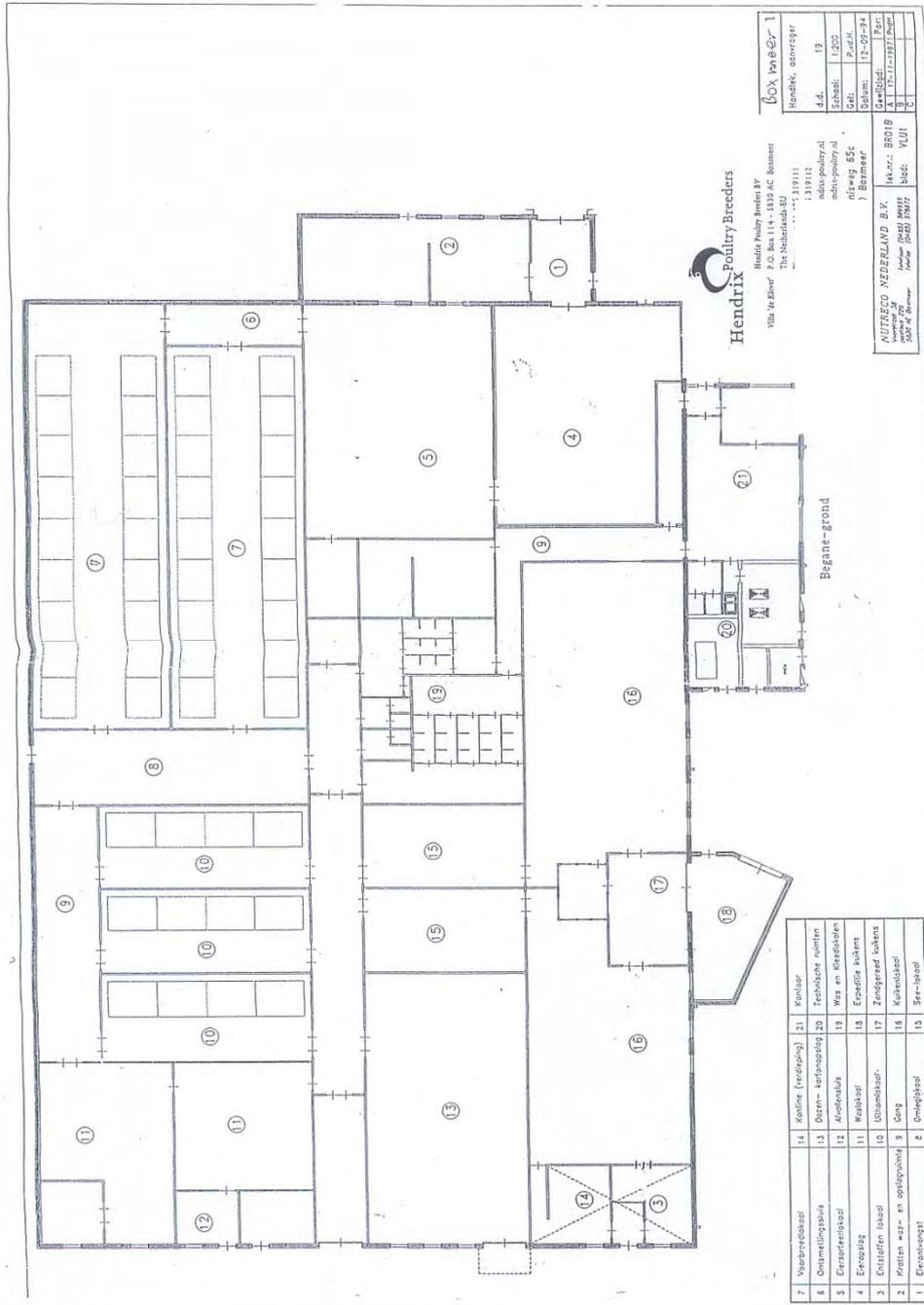
! Fax and email the signed **AWB** or **CMR** and **Arrival Report** to ISA Customer Service

To keep improving our ISA Quality Assurance Program, we thank you for sending/faxing this Arrival Report back to us

ISA Phone	
ISA Fax	
ISA email	



Appendix 4: Lay out Hatchery





Explanation of numbers shown on layout of hatchery having a 3-week setting capacity of total 400.000 eggs

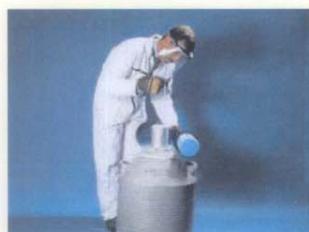
- 1 = Hatching egg delivery room
- 2 = Egg container washing and storage room
- 3 = Marek preparation room
- 4 = Egg storage
- 5 = Egg setting room
- 6 = Disinfection room.
- 7 = Incubator rooms
- 8 = Transferring and candling room
- 9 = Aile
- 10 = Hatcher rooms
- 11 = Washing rooms
- 12 = Waste room (cooling)
- 13 = Carton storage room
- 14 = Marek vaccine and administration storage room
- 15 = Sexing rooms
- 16 = Chicken room (selection, vaccination and packing)
- 17 = Chicken storage room
- 18 = Chicken delivery room (expedition)
- 19 = Shower rooms
- 20 = Technical rooms
- 21 = Office



Preparation of ampoules of cell associated Intervet Marek vaccines



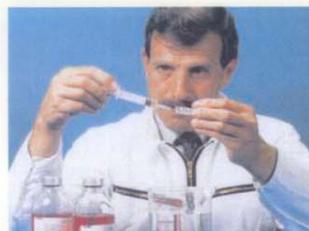
Protective gloves and a protective mask should be worn when handling liquid nitrogen.



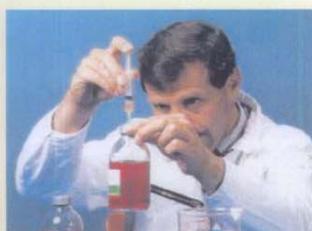
The canes holding the ampoules should be lifted out of the liquid nitrogen, just high enough to permit removal of one ampoule of vaccine at a time. Once taken from the cane, the ampoules should not be returned.



The ampoules of vaccine should be thawed in water at a temperature of 15-25°C. This process should take no longer than 1 minute as the titer will drop thereafter.



Mix vaccine with diluent immediately after thawing. When mixing, the diluent should also have a temperature of 15-25°C. Shake the ampoules and make sure that there is no vaccine in the neck of the ampoule before breaking it.



Ampoules of cell-associated vaccine: withdraw the vaccine from the ampoule using a sterile syringe, fitted with an 18 gauge (1.0 mm) needle. Fill the syringe slowly and discharge it into the bottle of diluent.



Vaccine should be administered subcutaneously in the neck or intramuscularly in the thigh. Only enough vaccine for one hour's use should be prepared at a time.





Handling and administration of Intervet Marek vaccines

Proper handling and administration of MD vaccines is absolutely essential, particularly for the cell-associated vaccines, which are very fragile. The following points may serve as guidelines for handling and administration.

General

- One person should be responsible for storage and dilution of the vaccine.
- The levels of liquid nitrogen should be checked daily and recorded in a logbook.
- A second logbook should be kept listing serial numbers and expiry dates of vaccines and diluents.
- Do not use any vaccine or diluent after the date of expiry.
- Only use the diluent recommended by Intervet.
- Preparation of the vaccines should take place in a clean room.
- The ampoules of vaccine should be thawed in water at a temperature of 15-25°C. This process should take no longer than 1 minute as the titer will drop thereafter.

Dilution

- Ampoules of cell-associated vaccine: withdraw the vaccine from the ampoule using a sterile syringe, fitted with an 18 gauge (1.0 mm) needle. Fill the syringe slowly and discharge it into the bottle of diluent.
- Vials of freeze-dried vaccine: dissolve the vaccine by adding approximately 2 ml of diluent, using a sterile syringe, fitted with an 18 gauge (1.0 mm) needle. (insert the needle through the alcohol disinfected rubber stopper). Withdraw the dissolved vaccine using the syringe and discharge it into the bottle of diluent.
- Flush each vaccine container 3 times with diluent and add the washings to the vaccine mixture.
- Mix gently, but thoroughly, by swirling.
- Keep vaccine on ice after dilution.

Administration

- The injecting machine or hand vaccinator should be adjusted to deliver the required volume and checked periodically during use.
- Shake vaccine before refilling injector machine bottles, returning unused vaccine to the ice bath.
- Vaccine should be administered subcutaneously in the neck or intramuscularly in the thigh.
- A sterile needle should be used, size 0.9x25 mm (20 gauge x 1") for injecting machines or 0.9x10 mm (20 gauge x 3/8") for hand vaccinators.
- Vaccinate at a rate that ensures that all chickens are vaccinated properly.
- Only enough vaccine for one hour's use should be prepared at a time.
- After completion of inoculations discard all unused vaccine and clean and sterilize the equipment.

Research makes the difference

Intervet International bv • P.O. box 31 • 5830 AA Boxmeer • The Netherlands
Phone: +31 485 587600 • Fax: +31 485 577333 • E-mail: info@intervet.com • www.intervet.com





Appendix 6: Conversion °C to °F and vv.

Formula's:

$$^{\circ}\text{F} = 9/5^{\circ}\text{C} + 32$$

$$^{\circ}\text{C} = 5/9(^{\circ}\text{F} - 32)$$

°F	°C	°F	°C	°F	°C	°F	°C
95,0	35,0	97,1	36,2	99,2	37,3	101,3	38,5
95,1	35,1	97,2	36,2	99,3	37,4	101,4	38,6
95,2	35,1	97,3	36,3	99,4	37,4	101,5	38,6
95,3	35,2	97,4	36,3	99,5	37,5	101,6	38,7
95,4	35,2	97,5	36,4	99,6	37,6	101,7	38,7
95,5	35,3	97,6	36,4	99,7	37,6	101,8	38,8
95,6	35,3	97,7	36,5	99,8	37,7	101,9	38,8
95,7	35,4	97,8	36,6	99,9	37,7	102,0	38,9
95,8	35,4	97,9	36,6	100,0	37,8	102,1	38,9
95,9	35,5	98,0	36,7	100,1	37,8	102,2	39,0
96,0	35,6	98,1	36,7	100,2	37,9	102,3	39,1
96,1	35,6	98,2	36,8	100,3	37,9	102,4	39,1
96,2	35,7	98,3	36,8	100,4	38,0	102,5	39,2
96,3	35,7	98,4	36,9	100,5	38,1	102,6	39,2
96,4	35,8	98,5	36,9	100,6	38,1	102,7	39,3
96,5	35,8	98,6	37,0	100,7	38,2	102,8	39,3
96,6	35,9	98,7	37,1	100,8	38,2	102,9	39,4
96,7	35,9	98,8	37,1	100,9	38,3	103,0	39,4
96,8	36,0	98,9	37,2	101,0	38,3	103,1	39,5
96,9	36,1	99,0	37,2	101,1	38,4	103,2	39,6
97,0	36,1	99,1	37,3	101,2	38,4	103,3	39,6



Appendix 7.
Eggshell temperature (EST) and humidity

